



Maharani Kishori Jat Kaya Mahavidyalaya, Rohtak
(NAAC Accredited 'A' Grade College)

Institutional Development Plan
(2025-30)



Basic Information of the College

Name of the College: Maharani Kishori Jat Kanya Mahavidyalaya Rohtak
Type of Institution : Aided
Category: Girls' College
Location: Urban
Address: Delhi Road Rohtak-124001
Website Address: mkjkcollege.org
E-mail ID: mkjkmrtk@gmail.com

Establishment and affiliation:

Year of establishment: 1988
Affiliated University: Maharshi Dayanand University Rohtak
UGC affiliation: 12B and 2F

Head and nodal officers of the Institution	Name and Designation	Mobile no.	e-mail address
Dr. Rashmi Lohchab	Principal (Officiating)	8950815595	mkjkmrtk@gmail.com
IQAC Coordinator	Ms. Urmila Rathee, Librarian	9215350095	urmilrathee@gmail.com
IDP Coordinator	Ms. Urmila Rathee, Librarian	9215350095	urmilrathee@gmail.com
Bursar	Ms. Asha kharb, Associate Prof.	9416259549	Ashakharb11@gmail.com
Admission nodal Officer	Dr. Deepika, Assistant Prof.	9466425622	deepikamoun@gmail.com
Career Guidance & Placement Cell coordinator	Dr. Rekha, Assistant Professor	8684025257	Rekhanehra1@gmail.com

About the college:

Maharani Kishori Jat Kanya Mahavidyalaya, Rohtak was established in 1988 managed under Jat Education Society by then President Ch. Uday Singh Mann, after the name of legendary Maharani Kishori, Queen of Maharaja Surajmal, the Jat Emperor of Delhi.

Maharani Kishori who has become an icon of valour and grit, a symbol of indomitable courage and undaunted spirit in hour of crisis. The founders of Maharani Kishori Jat Kanya Mahavidyalaya wished to inculcate the virtues of courage and confidence in all rural girls. Since then Maharani Kishori Jat Kanya Mahavidyalaya has been accomplishing the missionary task of imparting the light of knowledge to this deprived section of society primarily to the rural girls of Haryana with a commitment to convert this weaker section of society into the strength of the nation by enabling them to discover their inherent potential and innate qualities and instilling in them a passion for lifelong learning.

The main objective of the college is to groom young talents into skilled knowledgeable and capacitated women who with commitment, confidence and competence will exhibit the highest standards of ethical behaviours in every walk of life and turn every difficulty into an opportunity to move ahead towards perfection. All activities connected with the college are consciously correlated to our collective aim of producing empowered women fully endowed materially and intellectually. The very motto of the college Arise, Awake and Achieve implies a journey from the dark labyrinths of ignorance to the luminous vistas of knowledge.

The college was accredited with 'A' grade by NAAC and was able to fetch RUSA grant of Rs. 2 cores. Over the years the college has evolved into a brand of Female education. It has achieved laurels in the field of sports. Many International achievements by our students are the testimony in the sphere of sports. The Institute has been rewarded with overall trophy of MDU Rohtak since last 22 years continuously. It has various following cells through which many extension and outreach programmes are conducted regarding various socio-cultural cause.

Committees and Cells in the Institute

Sr. No. Name of the committee

- | | |
|------------------------------|---|
| 1. Academic Council | 11. Creative Vision Society |
| 2. Advisory Council | 12. Science Society |
| 3. IQAC | 13. Grievance Redressal Committee |
| 4. Sports Committee | 14. Career Guidance & Placement Cell |
| 5. NCC | 15. Election Awareness Cell |
| 6. NSS | 16. College magazine (Mahila Manisha) Committee |
| 7. Youth Red Cross Cell | |
| 8. Women Cell | |
| 9. Legal Literacy Cell | |
| 10. Election Awareness Cell | |
| 11. University Outreach Cell | |

Programms

Sr. No.	Program Name	Sr. No.	Program Name
1	B.A (Multidisciplinary)	10	M.Com
2	B. Sc Physical Sciences	11	M.A yoga Sc.
3	B. Sc Life Sciences	12	P.G. D. Yoga Sc.
4	B.Com.	13	M. Sc Maths
5	B. Sc Sports	14	M. Sc Physics
6	B.P. Ed	15	M.A. Political Science
7	M.P. Ed	16	M. A. History
8	M.A English	17	Diploma in Cutting-Tailoring and Surface Ornamentation
9	M.A Geography		

Note: The College has received approval for five more new programs by DGHE and are in pipeline for approval of MDU Rohtak to be started in the coming session 2025-26.

Vision

Arise, Awake and Know Thyself" i.e. an effort to ignite the mind of students by providing them intellectual and moral leadership and taking them out of the dark labyrinths of ignorance to new luminous zones of knowledge where they break open the worn out shackles of caste, creed and culture, and imbibe a new religion of humanity while spreading their wings in the new horizon of progress, peace and prosperity.

Mission: To make a profound difference in the lives of women by empowering them to attain their full potential through pursuit of knowledge, development of character, self-esteem, recognition of their rights and responsibilities. Our institution provides multi-dimensional quality education to the students, so to make them morally mature, socially sensitive, and professionally competent, research oriented and dynamic human beings capable to evaluate various paradigms of life with a new broad and human perspective.

SWOC analysis of the Institute

Strength:

- the strength of the institution is its committed management, well qualified and committed faculty members, dedicated administrative staff, natural and vast eco-friendly campus, good quality infrastructure, well equipped college library with INFLIBNET & DELNET database for e-resources, smart class rooms, well equipped labs, facility for scanning, printing and copying, good academic ambience and enthusiastic students.
- Good sports infrastructure. The college has always been in frontline in sports activities winning general trophy of M.D.U for the last twenty years.
- Wi-fi campus
- Special emphasis on well being of mental health by organizing meditation and stress management sessions.
- In a short span of time the college is offering various U.G., P.G. and professional courses. Good teacher-taught ratio and personal interaction between student and teacher is the distinguished feature of the institution.
- The college has set up the tradition of organizing many National/ State Level UGC and DHE sponsored Seminars, Workshops and Conferences .Eminent Key Note speakers, researchers and other renowned persons visit the institution and interact with the faculty and students of our college and delegates.
- The college also encourages its faculty members to participate in various seminars, workshops and other research activities organized by other institutions and organizations.
- The college has sustained legacy of academic excellence, sports and rich cultural activities. Outstanding achievement of the alumnae like Shakshi Malik, Mamta Kharb and many International Players are the testimony of this fact.
- **Weakness:** The weak points of our institution lies in the fact that the faculty for Commerce, B.Sc. (Physical Science and Life Sciences), B.P. Ed, M.A. English, Geography, History, Political Sc. M.P.Ed. and Yoga Science is are under Self-Finance Scheme. Moreover many of the grant-in-aid posts are vacant.
- Another weakness of the institution is lack of transportation facility.
- Although we have a vast infrastructure yet more infrastructures needed i.e. auditorium.

Opportunities: The opportunities ahead of us are many:

- We have already submitted proposals for more academic and career oriented programmes. College is gifted with invaluable gift of Ch. Raghuvendra Singh Science Block by DLF Charitable Educational Trust. We hope to elicit more funding from different funding agencies for the above said proposals.
- We also hope that our national and international players will bring more laurels to the institution.
- Being a women college, we will try to get more funding from the State Govt. and U.G.C. for programs meant especially for women.

- The college will continue to focus on skill enhancement courses for capacity building. The college will create an opportunity to strengthen waste management initiative and programs; this will contribute towards community consciousness.
- The Institute is enhancing the use of renewable solar energy.
- The college will strengthen its career counseling & Placement cell for increased employability.
- NEP-2020 is an opportunity to take more initiative for skill development courses.

Challenges: There are diverse challenges ahead of us:

- We need to assure better financial assistance for successful completion of our ongoing projects. Improving academic milieu, extension and research activities are few of the challenges.
- The Govt. of Haryana has opened up many other institutions in our previous catching areas, due to which there is declining intake of students. To increase this intake and to improve teaching learning techniques etc. are challenges for the institution.
- Full potential of alumni is yet to be tapped.
- Career concerns, peer pressure, parent's pressure, socio-economic backwardness of some of the areas from which students come are some challenges.

A. Governance Enablers:

1. **Board of Governing Body:** Maharani Kishori Jast Kanya Mahavidyalay Rohtak is governed by Jat Education Society (Regd.) Rohtak, DGHE Haryana and affiliated to DU Rohtak. Governing body of the Institution works in align with the Head of the Institution providing with full autonomy to take decision in the matter of development of the college. The management works in a balance system of belief and control as well. The college forms many committees, cells and councils and functions through decentralized and participative management culture.

Future Plans:

- More involvement of advisory committee and IQAC for implementation of quality initiatives for the development of the Institution.
 - To make intensive efforts to involve the alumni (The Kishorians Alumni Association) in the institutional activities.
 - More involvement of the students and staff in various programs as a leader to inculcate the leadership skills to tackle the challenges and uncertainties in their life.
2. **Quality education through Institutional Vision and Mission:**

As the Vision of the Institute is Arise, Awake and Know Thyself and the mission of the college is to make a profound difference in the lives of women by empowering them to attain their full

potential through pursuit of knowledge, development of character, self-esteem, recognition of their rights and responsibilities. The IQAC of the college works to ensure holistic development of the college and improvement of the quality of education. It works to instill the ethical and moral values in the students by organizing many extension lectures workshops and seminars, by visiting orphans home and old-age home etc. It works on the aspects such as student feedback system, faculty development to maintain quality standards in the institution.

Future Plans:

- Enhancement of capacity building by organizing skill development programs to enhance employability.
- Awareness program on Indian Knowledge system as per NEP 2020.
- User education program for more use of e-resources and digital learning.
- Faculty development program for teaching and non teaching staff.
- Encouraging students for internship.
- Strengthen the alumnae network to provide internship opportunities and career guidance to the students.
- More awareness programs to sensitize students on environmental issues.
- More programs on ethical and moral values to sensitize students for socio-cultural issues in society, programs for communication skills, yoga camps, mental health and stress management for holistic development of the students.

3. **Financial autonomy:** The Institute receives salary grant for its aided staff only. The resources for revenue are hostel and self financing courses. The college has received donation of Rs. 4 crores from DLF and a state of art science block building has been constructed with this. The college has also received RUSA grant of 2 crores for hostel building and infrastructure development.

Future plans:

- The college will approach to more philanthropists, for more donation for its upcoming projects and various industries, agencies and state and central govt.

4. **Leadership:** The Institution has formed various committees, cells, councils and societies and functions in decentralized and participative manner.

Future Plan:

More active participation of the students in organizing activities through various cells and committees. Their contribution will be acknowledged by giving appreciation certificate.

5. **Risk Management:** The Institute has every safety measures, security measures. The building is constructed according to norms of PWD and State Govt. Surveillance system is managed by installing high quality cameras. Many activities to train in disaster management, environmental hazards, and awareness programs about climate change etc.

are organized in collaboration with District administration and experts.

Future Plans:

- The college is planning for a group insurance for staff members.
- More training programs will be organized to manage any causality and eventuality.
- Safety and security measures will be insured.

6. **Feedback:**

- Student's feedback is taken regularly on early basis, analyzed and actions are taken on observations.
- The Institute has a mechanism for performance appraisal system for teaching and non-teaching staff. The Principal verifies it and forwards to the President, Jat Education Society.
- Performance of the teachers is also assessed through student satisfactory surveys. **Future plans:** To take feedback from all stake holders, parents and alumni.

B. Financial enablers and resource mobilization: The college has a mechanism to allocate need based funds for recurring and non recurring expenditure according to revenue. All the purchases are made through designated committee in a very transparent manner after permission of the Principal and the President and subsequently checked and verified by the college Bursar. All accounts of the college are properly audited. The college runs in dual mode, grant-in aid and self finance. The main source of funds apart from the Govt. is non Govt. organization, management, philanthropists. All records, utilization of grants are properly maintained. All measures are taken for optimal utilization of resources.

Future Plans: More liaisons with central Govt., State Govt., ministries, and other funding agencies for financial assistance.

C. Academic Enablers:

- The College has many UG and PG programs catering to the diverse needs and choices of the students.
- To address the future needs, the college has adopted NEP 2020 and a variety of courses has been introduced such as MDC, SEC, VAC and AEC across all programs.
- Annual academic and co-curricular activity calendar is prepared and adheres to it during the session.
- Lesson plans are prepared in advance for each academic year.
- The college adheres to the curriculum prescribed by MDU Rohtak. However the college focuses to inculcate basic skills important for increasing the employment avenues and readiness by organizing various programs like extension lectures and workshops for

capacity building and enhancement of employability skills.

- The college has 10 smart class rooms with ICT facility.
- To assess and evaluate students for internal assessment, debates, presentations, competitions are organized.
- The college has been running Add-on courses in Fine Arts and Apparel & Dress designing and cutting tailoring and surface ornamentation. Many of the students are earning by self employment.
- The college library is fully computerized and subscribes many print, e-journals and membership of INFLIBNET and DELNET. New editions of books are added to the library collection every year.

Future Plans:

- More programs to be organized to enhance employability skills as per industries requirements.
- Strengthen student support services such as counselling, tutoring, and career guidance and ensure holistic development of the students.
- Short term courses as per requirement of the job market.
- More conducive learning environment through group discussions and joints assignments/projects.
- Encourage students to work together, share ideas and learn from each other's perspectives.
- Provide more opportunities for students to engage in debates, case studies and problem solving activities to develop their analytical abilities.
- Faculty members to be encouraged to attend more seminar, conferences, and workshops for regular updating of knowledge.
- Faculty members also be motivated to learn Digital skills and emerging technologies.
- More Faculty Development Program to learn new pedagogy of learning and teaching in their respective subjects.
- Training sessions for teaching and non teaching staff to use technology in teaching learning and administrative work.
- Purchase of more books for library and subscription to e-resources.
- More smart classrooms with ICT facility.

D. Research and Intellectual Property Enablers:

- To increase intake of students in research based curriculum in UG and PG program as per NEP 2020.
- Encourage faculty members to write more research papers.
- Encourage faculty members to present more papers in conferences and seminars.

- Organize more seminars and workshops on Intellectual Property Rights, copyrights and Plagiarism.
- Encourage faculty members to apply for minor and major research projects to Government department, ministries and other agencies.
- To felicitate faculty members with duty leave for presenting papers in conferences and seminar.
- To organize more FDP in new research tools, technology and methodology.
- To increase experiencing and experimental learning by organizing educational tour and working in and with community for societal issues, environmental issues etc.

E. Human Resource Enablers and supportive facilitative Enablers:

1. Students and learners enablers:

- Student Admissions in the college are made centralized by DGHE. The college follows the process, rule and regulations of DGHE, Govt. of Haryana and MDU Rohtak.
- Govt. of Haryana offers many scholarships for economically weaker section, meritorious student and sports persons. The Institute also provides financial assistance to the needy students, good sports persons as fee concession and free accommodation in hostel.
- Slow learners and bright learners are recognized by the teachers and extra classes and extra assignments are given respectively.
- Annual day and annual sports day is celebrated and prizes are given to the winners.
- Mentor-mentee groups are formed for personal attention to each student.
- Meditation and stress management programs are organized for well being of the students.

Future plans:

- Enhance the scholarship system to ensure financial aid for deserving students.
- Strengthen the alumnae network to provide mentorship, internship opportunities, and career guidance.
- Enhance wellness support services by organizing more health camps, counselling sessions and recreational activities.
- Organize more workshops/training programs for skill development such as digital learning, communication skills etc.
- More programs to be organized on moral values, constitutional values and ethics for students to make them better citizens.
- Invite and visit to entrepreneurs to instill the students for startup their own ventures.

Staff Enablers:

- Staff recruitments are made as per UGC qualifications, norms of State Govt.
- Appointments are made in a very transparent manner by duly constituted committee

comprising of University Nominee, DGHE Nominee, Governing body Nominee, Subject Expert and the Principal.

- There is a mechanism for appraisal through ACR of teaching and non-teaching staff members.
- FDPs are organized by the Institute from time to time for professional growth of the faculty
- Training workshops in advance computing are organized by non-teaching staff.
- Staff well being programs are organized such as yoga day, meditation sessions, recreational program like traditional festivals “Teej, Holi, Diwali etc. are celebrated.
- Handbook of values and ethics has been prepared by the Institution to guide the behavior and decisions of all stakeholders.
- Interactive communication system has been built through what’s app groups and holding the meetings from time to time.

Future Plans:

- Encouragement of staff for achieving proficiency in task and role given to them by appreciation letters.
- Induction programs to be organized for newly recruited staff regarding institutional mission and vision, institutional values and strategies to achieve the desired goals.
- Skill Development Training/ Workshop in Information & Technology both for teaching & non-teaching faculty.

F. Networking and collaborations enablers: The College has various cells like NSS, NCC, Social Outreach through, Women Cell, Legal Literacy Cells etc. through which many extension activities are carried out in collaboration with rural and urban communities for benefit of the society and to sensitize students regarding social and environmental issues. The college has adopted nearby village Khedi Sadh in which our NSS units conduct sensitization/awareness programmes.

Future Plans:

- Increase outreach initiative through community services.
- Collaboration with NGOs.
- MOUs to be signed with industries.
- Organize workshops, seminars and awareness campaigns to promote civic engagement, environmental protection.
- More Alumni connect.
- For quality assurance the college plans to go through NAAC in 3rd cycle of accreditation process with new binary framework of accreditation.

G Physical enablers:

- The Institute has good infrastructure providing academic, sports, co-curricular and mental and physical well being facilities to fulfil the needs and aspirations for its students and staff.
- Lush green campus with solar plants and rainwater harvesting system.
- Wi-Fi campus with 100mpbs internet connection.
- Spacious and rich library with print and e resources.
- Safe and secure campus with surveillance cameras in college and hostel.
- 10 smart class rooms with ICT facility.
- Digital Notice board.
- Seminar hall with interactive panel.
- 20 labs for various subjects having all tools and equipment.
- Well equipped computer lab.
- Hostel facility.
- Naturopathy labs.
- Gymnasium hall.
- Multipurpose hall
- Huge Sports ground.
- Cafeteria.

Future Plans;

- More smart classrooms
- Bio-waste pit for making manure for plants.
- Maximum Plantation of trees.
- IT Up-gradation and furnishing of clerical office.
- Botanical Park

H Digital Enablers:

- The college has Wi-Fi campus with 100mpbs internet connection.
- For providing institutional information to the public and other stake holders the college has a website, mkjkcollege.org.
- Social media like Facebook and Instagram accounts.
- Automated library with INFLIBNET and DELNET facilities for e-resources.
- ERP portal for academic and administrative purpose.

Future Plans:

- To make available college magazine on the website.
- Working towards paperless system for office and administrative work.